

# ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR THE HIRING OF A PHD

PURSUANT TO DECREE-LAW NO. 57/ 2016 OF 29 AUGUST

**Internal Reference: CECC EA Investigador Auxiliar 1**

## 1. Framework

The Rector of Universidade Católica Portuguesa, Prof. Dr. Isabel Capelo Gil, hereby announces an international selection tender for one vacancy of doctorate auxiliary researcher to perform duties of scientific and artistic research, on an exclusivity basis, in the scientific field of New Media Art. The research activities are to be carried out at the Research Centre of Science and Technology of Arts – CITAR, integrated at the School of arts of the Universidade Católica Portuguesa, in Porto, within the framework of the Agreement-Program of Institutional Support Selection Procedure (articles 17, 19, and 28 of the Scientific Employment Regulation) signed between the Portuguese Foundation for Science and Technology, I.P. ( FCT,IP) and the Universidade Católica Portuguesa (UCP).

The research activities to perform will be done in the context of the focus-area Sound and New Media Art, whose goals are to research the contemporary artistic practices in these two connected fields, putting in practice research projects and activities that can foster those goals, namely by working together with the other researchers on mapping and develop strategies for artistic-related outputs with a technological base. The activities on this focus-area are the organization of one main conference, other seminars, and congresses; the editing and publishing of books and journals; and the curation of exhibitions and film screenings, series of conferences, or other forms of artistic-based research.

The work to be developed is integrated within the context of CITAR's Strategic Plan (the ongoing plan for 2020-2023; and the future one for the period 2024-2028) and in the focus-area of Sound and New Media Art and will articulate research and knowledge transfer between the research unit and School of Arts' centers for knowledge transfer. The activity to be carried out over the next six years will have the following objectives, among others:

- a) foster the research focused on contemporary artistic practices in the field of New Media Art (artistic practice with a technological approach), and related fields at CITAR (Sound Art, Cinema, Visual Arts);
- b) improve and innovate artistic-based research in the field of New Media Art;
- c) design R&D Projects that enhance the field of New Media Art (and its relation to an artistic-based research), and to submit them for assessment by funding entities;
- d) develop transdisciplinary research, with a focus on artistic based research, between the different focus areas of CITAR and the School of Arts' centers for knowledge transfer;
- e) articulate research, training and artistic practice;
- f) publish and articulate other forms of research dissemination with high impact;
- g) organization of one main conference, other seminars, and congresses;
- h) supervise master's dissertations and Ph.D. thesis.

## 2. Applicable legislation

Decree-Law no. 57/2016 of 29 August, amended by Law no. 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), without prejudice to the specific regulations applicable to the Universidade Católica Portuguesa.

### 3. Workplace

The workplace is located at the Oporto facilities of Universidade Católica Portuguesa.

### 4. Remuneration

Gross monthly remuneration to be paid is **3.230,21€ euros**, plus meal, vacation, and Christmas allowances.

### 5. Admission requirements

#### 5.1. General requirements

Any national, foreign, and stateless candidates who hold a doctoral degree in New Media Art, and a scientific, professional and artistic curriculum whose profile is suited for the activities to be performed, can submit an application. In the event the doctoral degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Portuguese law on the recognition of foreign degrees. For those purposes, the requirements described in **point no. 11** of this notice must be considered.

#### 5.2 Special admission requirements

General admission requirements are those defined in point 5.1. In specific terms, candidates must have a PhD for more than 5 years, with a relevant curriculum in New Media Art and possess:

- a) Proven professional and artistic experience in New Media Art.
- b) Research experience in contemporary artistic practices with a technological approach.
- c) Experience in participating in multidisciplinary projects, especially with an artistic-based research background.
- d) Be highly motivated, demonstrate the ability to carry out independent research and propose new approaches to future projects.
- e) Candidates must demonstrate experience and willingness to supervise researchers, attract funding as well as submit projects.
- f) Experience in participating in national and international scientific networks.
- g) Experience in supervising master's and doctoral students.
- h) Pedagogical experience in higher education
- i) Proficiency in the English language, both spoken and written.

### 6. Selection process

Pursuant to article 5 of RJEC, selection is to be made based on the candidates' scientific and curricular career evaluation.

### 7. Evaluation criteria

Assessment criteria: scientific production and its relevance, participation in scientific projects and artistic projects, student supervision, scientific dissemination actions, transfer of knowledge, other relevant activities and experiences. The evaluation process includes an interview with the candidates. The candidates' final classification shall be presented on a scale of 0 to 100. The value is calculated by weighing in each factor as follows, always taking into account that for each item only the activity relevant to the scientific field of the present tender will be considered:

#### 1. Scientific and curricular background (PC)

- a) Scientific, artistic and technological production: **60%**;
- b) Applied or practice-based research activities: **35%**;
- c) Extension and dissemination activities: **5%**;
- d) Interview (E).

The candidates ranked in the first three positions will be interviewed (E), in order to clarify aspects related to the results of their research. They will be asked to make a 10-minute presentation (including a PP), in which they demonstrate the contributions to the field of research.

Applicants who are interviewed will be assigned a new classification in addition to the initial one that will be based on the following formula:

$$\text{Final classification} = 90\% \text{ PC} + 10\% \text{ E}$$

### **8. Composition of the jury**

Pursuant to article 13 of RJEC, the tender selection panel shall be formed by: President of the Jury: Daniel Ribas (CITAR's Director). Other members: André Baltazar (Assistant Professor, School of Arts, Universidade Católica Portuguesa); Maria Teresa Cruz (Associate Professor, School of Social Sciences and Humanities, Universidade Nova de Lisboa); João Onofre (Assistant Professor, Faculty of Fine Arts, Universidade de Lisboa). Alternate member: Cristina Sá (Assistant Professor, School of Arts, Universidade Católica Portuguesa).

### **9. Deliberation**

The panel shall deliberate by means of a roll-call vote under the adopted and disclosed selection criteria, with no abstentions allowed. Minutes of panel meetings shall be drafted and shall include a summary of all occurrences of said meeting, as well as of all votes cast by the members and respective reasoning. After application of the selection criteria, the panel shall prepare a sorted list of approved candidates and respective classification. The panel's final decision shall be approved by the Rector, who shall also approve the hiring of the selected candidate. The ranked list of approved candidates will be posted at the Oporto facilities of Universidade Católica Portuguesa, located at Rua de Diogo Botelho, 1327, 4169-005 Porto, Portugal and will be announced on the <https://artes.porto.ucp.pt/> Candidates will be notified by email once this list is made available.

### **10. Preliminary hearing and final decision deadline**

After being notified, all candidates have 10 working days to respond. The panel's final decisions are pronounced within the next 5 working days, after the 10 work-day response period.

### **11. Application formalization**

Applications are formalized by completing the [application form](https://inqueritos.porto.ucp.pt/hr/index.php?r=survey/index&sid=464742&lang=en) available at: <https://inqueritos.porto.ucp.pt/hr/index.php?r=survey/index&sid=464742&lang=en>

Applications are to be submitted in English.

Applications shall include the following documents:

- a) Curriculum vitae using the template available at: [http://www.porto.ucp.pt/sites/default/files/files/DRH/Modelo%20CV\\_PHD.docx](http://www.porto.ucp.pt/sites/default/files/files/DRH/Modelo%20CV_PHD.docx)
- b) PhD Certificate with date of admission to the degree.
- c) Cover letter, demonstrating the candidate's motivations.
- d) If the PhD is issued by foreign higher education institutions, the candidate must submit the PhD Recognition Certificate or proof of the application for recognition in accordance with Portuguese law.

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution it must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, regulated by Decree-Law no. 66/2018 of August 16<sup>th</sup>. The signature of the contract is conditional on the presentation of the formal document.

Applicants are advised to check the website of the Directorate-General for Higher Education (DGES) for further information: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

## **12. Application deadline**

Candidates may submit their applications in the terms mentioned in the previous point, from December 14, 2022 until January 31, 2023, 5 pm Lisbon time). Candidates who do not comply with the application's prerequisites or who fail to prove the eligibility requirements imposed by this tender shall be excluded. In case of doubt, the panel is entitled to request that candidates present further documentation supporting their statements. Failure to submit clarifications, information or documents that are requested, within 5 working days, determines the dismissal of the application. False statements provided by the candidates are punishable by law.

## **13. Privacy policy**

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection. The personal data submitted within the scope of this tender procedure is processed within the framework of said tender procedure only and will be treated by Universidade Católica Portuguesa with the purpose of verifying the fulfillment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it. The personal data of the Data Subject, if it be indispensable for the fulfillment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement. The data retention period shall correspond to the legally defined period of five years. The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data. Rights of Personal Data Subjects: <https://www.ucp.pt/rights-data-subjects>. For purposes of exercising the respective rights, contact the University through the e-mail address [compliance.rgpd@ucp.pt](mailto:compliance.rgpd@ucp.pt) or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification". The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).

## **14. Non-discrimination and equal access policy**

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and union membership.

## **15. Final remarks:**

This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy. This invitation to tender and the contract concluded as a result of it will only take effect if FCT's financing conditions are fulfilled. This tender procedure can be cancelled when it is vacant; when any case of force majeure occurs; or when other reasons of a budgetary nature, occurring after the opening of the competition, determine it. The selected candidate will be hired by Universidade Católica Portuguesa as an auxiliary researcher under an uncertain term contract (contrato a termo incerto), predicted to start on February

1, 2022, with the estimate duration of 72 months (duration of the activities) which will never, under any circumstances, be superior to 72 months.

**16. Contacts for clarification**

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